1. Safeguarding Policy Statement

1.1. The RSC is an international charity and professional body that connects chemical scientists with each other and society as a whole. We develop and celebrate professional capabilities. We publish new research, bring people together to spark new ideas and partnerships, and support teachers to inspire future generations. We speak up to influence the people making decisions that affect us all.

1.2. Through our work we engage with children and vulnerable adults who are potentially at risk for a variety of reasons. We aim to create a safe environment in which no child or adult will experience harm or exploitation during their contact with us.

1.3. We will, where reasonably practicable, both follow relevant UK and International laws and standards, as well as ensuring local compliance.

2. Purpose & Scope

2.1. The purpose of this policy and associated procedures is to provide clarity to Royal Society of Chemistry Trustees, staff, contractors and volunteers on how they should engage with children when working for, on behalf of, or in partnership with RSC.

2.2. This policy serves to ensure that staff, contractors, volunteers and other representatives are protected.

2.3. This policy and associated procedures are intended to provide a common understanding of safeguarding issues, develop good practice across the diverse areas in which we operate and thereby increase accountability in this aspect of our work.

2.4. This policy constitutes RSC's policy for the UK and complies with the RSC Global Safe41.92 reW*nℬ/ℱ 9.96 Tf1 0 0 1 221.69 517.99 Tm0 g0 G[,)5-92 reW*nℬ/ℱ -f84 Tm.c>50003>3960053>9005

- Health and safety policies and procedures
- RSC Photography and filming policy
- Staff handbook including:
    - Code of Conduct
    - Dignity at Work Policy
    - Disciplinary Policy
    - Data Protection Policy
    - Data Retention Policy
    - Whistleblowing

5. Guiding Principles

5.1. We are committed to safeguarding children from harm.

5.2. Safeguarding is everyone's responsibility, and the welfare of children is paramount.

5.3. Everyone who participates in activities at the RSC, or run by RSC staff, contractors and volunteers, is entitled to do so in a safe and enjoyable environment.

5.4. All children, without exception, have the right to protection from abuse regardless of gender, ethnicity, disability, sexuality or beliefs.

5.5. No child must be treated any less favourably than others in being able to access our services which meet their particular needs.

6. We will seek to keep children safe by:

6.1. Taking all reasonable steps to protect children from harm, discrimination, and degrading treatment and to respect their rights, wishes and feelings.

6.2. Appointing a Designated Safeguarding Lead, Designated Safeguarding Officers (DSOs), Leadership Team leads for safeguarding and a lead Trustee for safeguarding.

6.3. Adopting child protection and safeguarding best practice through our policies and procedures.

6.4. Ensuring a robust 'safe' recruitment procedure is in place and that all RSC staff, contractors and volunteers who work with children are appropriate for that role and are provided with relevant training in safeguarding (or must evidence relevant training completed at an equivalent level in the last 2 years).

6.5. Taking seriously all suspicions and allegations of poor practice or abuse and responding swiftly and appropriately to them in accordance with current procedures.

6.6. Using our procedures to manage any allegations against staff, contractors and volunteers appropriately.

6.7. Ensuring all activities have an up-to-date risk assessment and that we provide a safe environment for children, staff, contractors and volunteers.

6.8. Ensuring all images or recordings of children taken on behalf of the RSC comply with the RSC Data Protection Policy and appropriate consents are obtained.

7. Questions about this Policy

7.1. If you have any queries regarding how this Policy works in practice or do not understand anything in this Policy or related guidance and procedures, please contact the Designated Safeguarding Team at safeguarding@rsc.org